



Setting the Path for Viatriis

A message from our CEO

The reason we work so hard to empower people worldwide to live healthier at every stage of life is because we know that good health matters to everyone, everywhere. This universal truth is the inspiration behind our mission and the lens through which we see our role in society.

Our ability to see healthcare not as it is, but as it should be was a primary driver for establishing Viatriis. Formed in November 2020 through the combination of Mylan and Upjohn, a division of Pfizer, Viatriis is a new kind of healthcare company. We bring together some of the industry's best talent and an unparalleled global platform to serve patients, regardless of their geography or circumstance.

With only about half of the global population able to receive essential health services¹ – a figure further exacerbated by the COVID-19 pandemic – there is much to be done to ensure

sustainable access to medicines worldwide. The exceptional events of 2020 not only further emphasized the critical relationship between good health and societal and economic development, but also highlighted the many inequities that determine a person's ability to achieve good health.

We can make a difference. Across the more than 165 countries and territories we serve, we leverage our best-in-class R&D, regulatory, manufacturing and scientific expertise and proven commercial and supply chain capabilities to bring quality treatments from our portfolio of more than 1,400 molecules to patients when and where they need them. Our commitment to providing access to medicine is fully embedded in our business model, rather than a separate corporate initiative or philanthropic effort.

We also are committed to leadership when it comes to advancing sustainable operations. Ensuring the quality, safety and availability of our products through a global and diversified supply chain, while also working to minimize our environmental footprint, is at the center of how we operate. The fact that we were able, for example, to continue making and supplying medicines without significant disruption throughout the pandemic in 2020, while also contributing our expertise in the fight against COVID-19, speaks volumes about the built-in resilience of our operating platform and the incredible dedication of our colleagues.

At Viatriis, we are all fueled by our shared commitment to act responsibly and do what's right, knowing that our actions affect our stakeholders, especially the patients who rely on our products. Sustainability is integral to our company and fundamental to the achievement of our mission, which is why Viatriis is a proud signatory to the UN Global Compact and supporter of its 10 principles.

To support and inspire colleagues on this journey, together we are forging The Viatriis Way – a collective effort to build a performance-driven, highly engaging and inclusive culture through all aspects of the employee experience. Employee Resource Groups, global policies and programs, continuous dialogue and skip-level meetings are just a few of the ways we are seeking to ensure equal access to opportunities and share of voice for different perspectives within our company.

Our efforts to engage and motivate colleagues takes on added importance as we continue in parallel our global restructuring program, which we announced in December of last year. This program is necessary to ensure that our new company is optimally structured to fulfill our mission, continue to provide meaningful opportunities for colleagues, be a PARTNER OF CHOICE™ and create value for patients, customers, shareholders and other stakeholders. At the same time, we must acknowledge the challenges it may bring for our colleagues, especially those who are departing, many of whom have played a significant role in helping us to reach where we are today. We have



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developed a comprehensive plan to provide as much support as possible to affected colleagues, which includes for example, severance pay, healthcare continuation for employees and their dependents, outplacement services and other benefits. We are truly grateful for the work and dedication of those colleagues affected by the restructuring, and we remain grateful for the continued consistent dedication of our workforce around the globe.

We recognize that reducing barriers to good health and creating lasting, positive change for patients, families and communities worldwide is a team effort. In addition to the role of colleagues, our partners help to increase our positive impact. An example of this work includes our GLOBAL HEALTHCARE GATEWAY®, which offers partners ready access to our operating platform, geographic reach and expertise, expanding patients' access to medicine and amplifying our own organic R&D efforts.

Viatrix was formed from a strong foundation and commitment to corporate responsibility set by our legacy companies, further positioning us to fulfill our mission. We have the ESG oversight mechanisms in place to help drive our agenda forward, and we are actively working to provide key stakeholders with robust information to help them follow our progress.

Advancing our sustainability performance and efforts is a continuous process and requires us to have a holistic approach.

In this report, we are introducing Viatrix and how our work across various areas of focus helps us to ensure we can continue to empower people worldwide to live healthier at every stage of life.

The future ahead is one of possibility. A future of health. A future of making a difference. And a future of growth as we progress on the potential of Viatrix. By engaging with this report, you have joined us on our journey – and we thank you.



Michael Goettler
CEO

SUSTAINABLE DEVELOPMENT GOALS

We signed on to the UN Global Compact in 2020. While both Viatrix legacy companies were signatories, our commitment as Viatrix means more than a change of names. It was an early, important sign that we are dedicated to continue progressing the goals.

In particular, we are well positioned to help the world reach Sustainable Development Goal (SDG) 3 -- To Ensure Healthy Lives and Promote Well-Being for All at All Ages.¹ We have the scientific, manufacturing and distribution capabilities, deep expertise, and a wide-ranging commercial platform that extends to more than 165 countries and territories. Most important, we bring the passion and drive needed to do our part in achieving a vital goal.

It's a sad reality that progress on the current SDGs around the world has slowed because of the COVID-19 pandemic. In some areas, previous gains are in danger of being reversed. This makes our continued commitment to the Global Compact, its 10 principles and the SDGs even more important. We intend to apply and leverage our unique capabilities, manage inherent risks, and be a reliable partner in this endeavor and many others, today and into the future. We look to help open the doors to a healthier, more just, more equitable world—one that we can all be proud to pass on to future generations.



SDGs MOST RELEVANT TO VIATRIS



[View the full Viatrix 2020 Sustainability Report](#)

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 [¹Sustainable Development Goal 3](#)



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